



Thought Leaders 2030: You Can't Be Successful In The Future With The Knowledge You Have Today

A Workshop On Digital Maturity, Self-Planning, & Architecting Critical Change

Workshop Overview

This interactive one-hour workshop is designed for healthcare IT executives to engage in hands-on exercises focused on digital maturity, personal growth planning, and leading critical change in their organizations. Participants will assess where they stand today, map their future knowledge and leadership needs, and develop a self-guided action plan for transformation.

Learning Objectives

By the end of the workshop, participants will be able to:

- Assess their digital maturity and leadership readiness for 2030.
- Identify critical skills and knowledge gaps for future success.
- Develop a self-planning roadmap for personal and organizational growth.
- Architect a strategy for leading and driving critical change.

Workshop Agenda (60 Minutes)

1. Introduction & Framing The Future (10 min)

- Welcome & Context Setting: “Why the Knowledge You Have Today Won’t Make You Successful Tomorrow”
- Digital Maturity & Change Leadership:
- Overview of the Digital Maturity Curve in healthcare
- The evolving role of healthcare IT leaders in 2030

Engagement Activity: Word Cloud Poll (Live Audience Input)

- “What knowledge or skills do you think will be most critical for 2030?”

2. Self-Assessment: Digital Maturity & Leadership Readiness (15 min)

Activity: Digital Maturity & Self-Planning Scorecard

- Each participant completes a rapid Digital Maturity & Leadership Readiness Assessment covering:
- Technology Strategy & Innovation (e.g., AI, automation, predictive analytics)
- Change Leadership (e.g., influencing transformation, cross-functional leadership)
- Skills Gap Analysis (e.g., emerging tech, cybersecurity, data-driven decision-making)
- Peer Discussion (5 min): Small table discussions on key gaps and insights from assessments

3. Architecting the Future: Planning for Growth (15 min)

Activity: The ‘Three Horizons’ Personal Growth Plan

Participants will develop a personal roadmap using the Three Horizons Model:

1. **Horizon 1** – Short-Term (0-1 year): What must I learn or improve now?
2. **Horizon 2** – Mid-Term (1-3 years): What leadership or tech shifts should I prepare for?
3. **Horizon 3** – Long-Term (3-5 years): What disruptive trends should I start integrating today?

Pair & Share (5 min): Each participant shares 1-2 key insights from their roadmap with a peer.

4. Leading Critical Change in Healthcare IT (15 min)

- **Quick Fire Discussion:** What’s the single biggest challenge to digital maturity in healthcare IT?
- **Case Study & Group Brainstorm:**
 - Present a real-world challenge (e.g., AI adoption in clinical workflows, workforce automation).
 - Teams collaborate on solutions using a structured change framework:
 - Assess the landscape – What barriers exist?
 - Identify key stakeholders – Who needs to be involved?
 - Define a measurable outcome – What does success look like?
 - **Share-back:** Each team presents their key insights.

5. Closing & Commitments (5 min)

- **Takeaways Recap:** Key insights from the session.
- **Commitment Challenge:** Participants write a 90-day commitment to their digital maturity growth.
- **Final Reflection:** What’s one bold action you will take next week?

Workshop Materials & Takeaways

- Digital Maturity & Leadership Readiness Scorecard
- Three Horizons Growth Plan Template
- Critical Change Leadership Playbook

Why This Workshop Matters

Healthcare IT executives must continuously evolve to remain ahead of digital transformation. This engaging, hands-on session helps leaders self-assess, plan, and act — ensuring they architect their success for 2030 and beyond.